

# Job Readiness Assessment Report

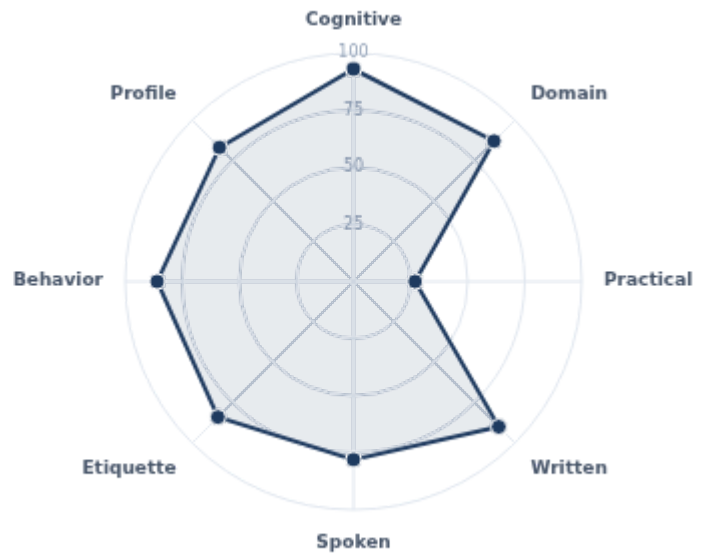
Comprehensive evaluation across 8 dimensions of employability

## Frank George

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21 April 2026  
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INSTITUTE  
UrbanSparks Digital Institute  
ASSESSOR  
Vimal Chopdekar



| DIMENSION                    | SCORE | PERFORMANCE  | SOURCE             | RATING     |
|------------------------------|-------|--|--------------------|------------|
| Cognitive & Problem Solving  | 93    | <div style="width: 93%;"></div>                        | MCQ Test           | Good       |
| Domain & Technical Knowledge | 87    | <div style="width: 87%;"></div>                        | MCQ Test           | Good       |
| Practical Skills             | 27    | <div style="width: 27%; background-color: red;"></div> | MCQ Test           | Needs Work |
| Written Communication        | 90    | <div style="width: 90%;"></div>                        | Assessor Review    | Good       |
| Spoken Communication         | 78    | <div style="width: 78%;"></div>                        | Assessor Interview | Good       |
| Professional Etiquette       | 84    | <div style="width: 84%;"></div>                        | Assessor Interview | Good       |
| Behavioural Judgement        | 86    | <div style="width: 86%;"></div>                        | Assessor Interview | Good       |
| Overall Readiness            | 83    | <div style="width: 83%;"></div>                        | Assessor Interview | Good       |

Interview Recording

## MCQ Test Performance

**93%**

Cognitive · 14/15 correct · 1 min

**87%**

Domain · 13/15 correct · 1 min

**27%**

Practical · 4/15 correct · 0 min

### Cognitive Section

Questions: **15**

Correct: **14**

Incorrect: **1**

Accuracy: **93%**

Time Used: **1 min**

Avg/Question: **5s**

Fastest: **3s**

Slowest: **15s**

### Domain Section

Questions: **15**

Correct: **13**

Incorrect: **2**

Accuracy: **87%**

Time Used: **1 min**

Avg/Question: **5s**

Fastest: **2s**

Slowest: **11s**

### Practical Section

Questions: **15**

Correct: **4**

Incorrect: **11**

Accuracy: **27%**

Time Used: **0 min**

Avg/Question: **2s**

Fastest: **1s**

Slowest: **2s**

## Assessor Evaluation

### Key Strengths

- Cognitive & Problem Solving (93/100)
- Written Communication (90/100)
- Domain & Technical Knowledge (87/100)

### Areas for Improvement

- Practical Skills (27/100)
- Spoken Communication (78/100)
- Overall Readiness (83/100)

### Written 90/100

Writing is clear and easy to understand on first read Uses correct grammar and punctuation throughout Ideas are organized in a logical structure (intro, body, conclusion)  
 Stays on topic and addresses the prompt fully Uses professional and appropriate tone for the context Vocabulary is varied and appropriate — not repetitive  
 Sentences are well-formed with proper length — not too long or fragmented Demonstrates ability to summarize or convey a point concisely  
 Spelling is correct with no major errors

### Spoken 78/100

Speaks clearly and audibly throughout the interview Uses correct grammar in spoken sentences Pronounces words correctly without major errors  
 Uses appropriate vocabulary for a professional context Maintains a steady pace — neither too fast nor too slow Expresses ideas in complete, well-formed sentences  
 Answers questions directly without going off-topic Shows confidence in tone (not hesitant or mumbling)  
 Switches comfortably between English and one other language if asked Uses polite filler/connectors appropriately Long awkward pauses while forming answers

### Behavior 86/100

Considers multiple perspectives when discussing a workplace situation Demonstrates awareness of team dynamics and collaboration  
 Shows empathy when discussing conflicts or difficult people Prioritises ethical choices even when a shortcut is available  
 Remains calm and composed when presented with a stressful hypothetical Gives structured, reasoned answers to what-would-you-do questions  
 Demonstrates awareness of workplace boundaries and professionalism Takes ownership of mistakes in past examples rather than blaming others  
 Thinks through scenarios before answering — does not rush to a conclusion Shows rigid thinking — only sees one way to handle a situation

### Etiquette 84/100

Joins the session on time or early Dressed appropriately for a professional setting Greets the assessor politely at the start  
 Uses respectful language throughout (Sir/Ma'am, thank you) Waits for permission before speaking or asking questions Sits upright with professional posture  
 Maintains appropriate eye contact (or camera-on for virtual) Shows genuine interest and engagement (nodding, active listening)  
 Thanks the assessor and closes the session politely Mobile phone is silent / no interruptions during the session  
 Background/environment is clean and distraction-free (virtual) Argues or gets defensive when corrected

### Profile 83/100

Demonstrates genuine motivation and enthusiasm for the field Overall impression is positive — would recommend for next round  
 Candidate shows clear career direction and role awareness Can articulate their strengths and areas of improvement honestly  
 Shows learning mindset — open to feedback and growth Would be comfortable introducing this candidate to a recruiter  
 Has a well-maintained resume/profile with relevant details Consistent performance across all dimensions — no major red flags  
 Performance was significantly weak across multiple dimensions Showed dishonesty or misrepresentation during the assessment

## Written Communication

You work in customer support. A customer has written an angry email complaining that their order arrived damaged and late. Write a professional response email that acknowledges the issue, apologizes, offers a solution, and retains the customer's trust.

Dear Customer,

Thank you for reaching out to us, we regret the inconvenience caused.

We would like to assure you that the issues that you faced will be resolved ASAP.

We are going to send a new product as a replacement.

Thank you.

43 words

Read the following scenario and summarize the key issues, stakeholders involved, and your recommended course of action in 150-200 words:\n\nYour team has been working on a project for 3 months. The client has suddenly changed the requirements significantly, and the deadline remains the same. Two senior team members disagree on how to handle it — one wants to push back on the client, the other wants to accept and work overtime. Your manager is on leave for a week.

Dear Sir,

I would like to bring to your attention that the client has suddenly changed the requirements which significantly changes the scope of work and affects the deadline.

Therefore, it is recommended that we explain & discuss the same with the client to get their alignment.

Regards,  
Thank you.

50 words

Interview Recording

## Test Integrity

Violations: **0**    Camera Snapshots: **12**    Test Duration: **6 minutes**



**Vimal Chopdekar**

Assessor



**Pooja V**

Managing Director



Scan to verify this report online  
Verification Code: **GQ-M08SFDV8-4B82BD**